

**FORUM RESEARCH INC.**

April 29, 2024

Graduate Outcomes/Graduate Satisfaction Survey

(22s-23w)

**NOTE:** Over time, the questionnaire has evolved. For tracking purposes, Forum Research Inc. has maintained the original numbering and choices to ensure compatibility with previous years. This means the questionnaire numbering may have missing question numbers, and the choices might not be sequential.

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**SECTION: INTRODUCTION**

Hi, \_\_\_\_\_ (**FIRST NAME FROM LIST**), my name is \_\_\_\_\_ and I'm calling from Forum Research on behalf of \_\_\_\_\_ (**NAME OF COLLEGE FROM LIST**) and the Ministry of Colleges and Universities. We're following-up with students who graduated one to two years ago in order to get your comments on your educational experiences at \_\_\_\_\_ (**NAME OF COLLEGE**)

The data collected from this survey will provide future students with information on the employment prospects of recent college graduates from \_\_\_\_\_ (**NAME OF THE COLLEGE**). This survey is being conducted by Forum on behalf of \_\_\_\_\_ (**NAME OF THE COLLEGE**) and the Ministry of Colleges and Universities.

After completing the follow-up, you'll receive a web-based GIFT PIN to redeem for a \$5 digital gift card of your choice from Starbucks, Amazon, Cineplex, Indigo, Tim Horton's, or iTunes. Once successfully redeemed, it will be emailed to you. [new 22s]

**IF ASKED FOR MORE INFORMATION ON DRAW, PROVIDE CONTACT AT COLLEGE:**  
**(COLLEGE CONTACT) at (CONTACT NUMBER)**

I'd like to ask you a few questions but first...

I want to let you know that this information is being collected under the authority subsection 15(1) paragraph 7 of the Ministry of Training, Colleges and Universities Act. More information is available at the collegekpi.com website or I can give you a name and number at your college to inquire with.

**ONLINE INTRODUCTION:**

**INT07:** Forum Research, on behalf of \_\_\_\_\_ (NAME OF COLLEGE) College, is conducting a follow-up with students who graduated about a year ago to get your comments about the college and your experiences since leaving the college.

After completing the follow-up, you'll receive a web-based GIFTPIN to redeem for a \$5 digital gift card of your choice from Starbucks, Amazon.ca, Cineplex, Indigo, Tim Horton's, or Apple.ca. Once successfully redeemed, it will be emailed to you.

**LEGAL:** Please note that this information is being collected under the authority of subsection 15(1) paragraph 7 of the Ministry of Training, Colleges, and Universities Act.

The information is used by the college to help students and graduates make informed career decisions and to review programs. Anonymous information is provided to the Ministry to produce the annual aggregated employment profile of graduates and to report on the performance of colleges.

If you want more information about this, it is available on the [collegekpi.com](http://collegekpi.com) website or you may inquire with your college by contacting: [Insert KPI contact information].

Click next to continue.

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**SECTION: GRADUATE EDUCATIONAL STATUS**

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1. Thinking back, were you attending an educational institution on a fulltime basis or part time basis during the week of (INSERT THE REFERENCE WEEK: March/July/November 1-7, 20XX)? **MULTIPLE MENTIONS**

- 1 Yes, full-time
- 2 Yes, part-time
- 3 No [EXCLUSIVE]

2. And during that week, were you attending a college, a university or other institution? **IF ATTENDING AN EDUCATIONAL INSTITUTION BOTH FULL-TIME AND PART-TIME IN Q.1, REPORT FOR FULL-TIME BASIS**

- 010 College (Other) SPECIFY:
- 02 Algonquin
- 03 College Boreal
- 04 Cambrian
- 05 Canadore
- 06 Centennial
- 07 La Cite collégiale
- 08 Conestoga
- 09 Confederation
- 10 Durham
- 11 Fanshawe
- 12 George Brown
- 13 Georgian
- 15 Humber
- 16 Lambton
- 17 Loyalist
- 18 Mohawk
- 19 Niagara
- 20 Northern
- 21 St. Clair
- 22 St. Lawrence
- 23 Sault
- 24 Seneca

- 25 Sheridan
- 26 Sir Sandford Fleming
- 51O University (Other) SPECIFY:
- 71 Algoma
- 52 Brock/Concordia Lutheran Seminary/College/College Dominicain de Philosophie et de Theologie
- 53 Carleton
- 54 Guelph
- 55 Lakehead
- 56 Laurentian/Huntington/Sudbury/Hearst/Thorneloe
- 57 McMaster/McMaster Divinity College
- 68 Nipissing
- 70 Ontario College of Art & Design/OCAD
- 69 Ontario Institute of Technology/UOIT
- 58 Ottawa/St. Paul University
- 59 Queens/Queen's Theological College
- 60 Toronto Metropolitan University
- 72 The Michener Institute
- 61 Toronto/Knox College/Regis College/St. Augustine's Seminary/St. Michael's College/Trinity College/Victoria University/Wycliffe College
- 62 Trent
- 63 Waterloo/Conrad Grebel University College/Renison College/St. Jerome's University/St. Paul's United College/Waterloo Lutheran Seminary
- 64 Western/Brescia College/Huron College/King's College/St. Peter's Seminary
- 65 Wilfred Laurier
- 66 Windsor
- 67 York
- 81O Other educational institution (SPECIFY)
- 98 Refused

3. **[IF ATTENDING COLLEGE IN Q.2, ELSE SKIP]** Was this a...  
**IF ATTENDING AN EDUCATIONAL INSTITUTION BOTH FULL-TIME AND PART-TIME  
 IN Q.1, REPORT FOR FULL-TIME BASIS**

- 1 college diploma
- 2 advanced diploma
- 3 graduate certificate
- 4 college degree
- 5 degree offered jointly with a university (i.e., a collaborative program)
- 6 college certificate, or
- 7 continuing education course
- 8 neither/refused

**[IF ATTENDING COLLEGE IN Q.2, ELSE SKIP]** What program did you enrol in?  
**PLEASE PROVIDE THE EXACT, OFFICAL TITLE OF THE PROGRAM**

999970 \_\_\_\_\_

99998 None/Not applicable/Refused → **GO TO Q.6**

99999 Not reported/Don't know → **GO TO Q.6**

4. **[IF ATTENDING UNIVERSITY IN Q.2, ELSE SKIP]** Was this a university...  
**IF ATTENDING AN EDUCATIONAL INSTITUTION BOTH FULL-TIME AND PART-TIME  
 IN Q.1, REPORT FOR FULL-TIME BASIS**

- 1 certificate or diploma program, or
- 2 undergraduate degree program
- 3 graduate or professional degree program
- 4 continuing education course
- 5 degree offered jointly with a college (i.e. a collaborative program), or
- 6 neither/refused

- 4b. **[IF ATTENDING UNIVERSITY IN Q.2, ELSE SKIP]** What program did you enrol in?  
**PLEASE PROVIDE THE EXACT, OFFICAL TITLE OF THE PROGRAM**

999970 \_\_\_\_\_

99998 None/Not applicable/Refused

99999 Not reported/Don't know

6. Thinking back to the week of \_\_\_\_\_ (INSERT REFERENCE WEEK) were you...

- |   |  |                 |
|---|--|-----------------|
| 1 | Employed or self-employed                              | -- CONTINUE     |
| 2 | Employed or self-employed, but looking for another job | -- CONTINUE     |
| 3 | Not employed, but had accepted a job to start shortly  | -- SKIP TO Q.11 |
| 4 | Not employed, but looking for a job                    | -- SKIP TO Q.9  |
| 5 | Not employed and not looking for a job                 | -- SKIP TO Q.8  |

**ASK Q.7a IF PROGRAM IS CO-OP, ELSE GO TO INSTRUCTIONS BEFORE Q.8:**

7a. We believe that you may have had a work placement as part of your college experience. Is that correct?

- |    |                                |                                 |
|----|--------------------------------|---------------------------------|
| 1  | Yes, had a work placement      | → CONTINUE                      |
| 2. | No, didn't have work placement | → GO TO INSTRUCTIONS BEFORE Q.8 |

7b. Is your current employer the same employer you had during your work placement?

- |   |   |
|---|---|
| 1 | Yes, current employer is same as work placement employer        |
| 2 | No, current employer is not the same as work placement employer |
| 3 | Not applicable  |

**IF EMPLOYED IN Q.6 SKIP TO Q.14, ELSE CONTINUE:**

8. What was the main reason you were not looking for employment? **RECORD ONLY ONE MENTION**

- 01 Other Reason (Not listed below)
- 02 Wants to travel/on vacation
- 03 Personal health
- 04 Personal or family responsibilities
- 05 Not permitted to work/on student visa authorization
- 06 Part-time studies
- 07 Moving/relocating
- 08 Planning to continue with full-time studies
- 09 No jobs in field
- 10 No apprenticeship jobs available in their trade where they live (ONLY FOR CODA GRADS)
- 11 Full-time studies
- 12 Full-time and part-time studies
- 13 Maternity/paternity leave
- 97 No particular reason
- 98 Refused
- 99 Don't know

**IF NOT LOOKING FOR EMPLOYMENT IN Q.6, SKIP TO Q.10, ELSE CONTINUE**

9. What is the main reason that you were not employed? **ONE MENTION**

- 01 Other
- 02 Not enough jobs available
- 03 Not enough jobs available where I can use my training
- 04 Available jobs require more work experience than I have
- 05 Jobs with suitable pay not available
- 06 Unable or unwilling to leave the area
- 07 Training is not adequate to meet requirements of available jobs
- 08 Laid off/downsized
- 09 Still in school/returning to school/studies
- 10 Caring for children
- 11 Seeking part-time work
- 12 VISA student
- 13 On vacation/travelling
- 14 Looking for employer to hire grad as an apprentice in the relevant trade (ONLY FOR CODA GRADS)
- 97 No particular reason
- 98 Refused
- 99 Don't know

**IF NOT EMPLOYED, BUT LOOKING FOR A JOB IN Q.6, GO TO Q.11, ELSE CONTINUE:**

10. Have you looked for employment since graduation?

- 1 Yes -- CONTINUE
- 2 No -- GO TO (INSTRUCTIONS BEFORE) Q.15
- 8 Refused -- GO TO (INSTRUCTIONS BEFORE) Q.15

11. Have you ever been employed since graduation?

- 1 Yes -- CONTINUE
- 2 No -- GO TO (INSTRUCTIONS BEFORE) Q.15
- 8 Refused -- GO TO (INSTRUCTIONS BEFORE) Q.15



**IF EMPLOYED, OR NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, OR WAS EMPLOYED IN Q.11 CONTINUE. IF NOT (EMPLOYED, OR NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6 OR WAS EMPLOYED IN Q.11) , GO TO Q.34.**

15. Were you/will you be .... **ONE MENTION.**
- 1 A permanent employee
  - 2 Self-employed
  - 3 Freelance
  - 4 A contract employee
  - 5 A temporary/occasional or on-call employee
  - 6 Seasonal or summer employee
  - 7 Elect-to-work employee
  - 9 An apprentice (ONLY FOR CODA GRADS)
  - 8 Refused

**IF NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, GO TO Q.18 ELSE CONTINUE:**

16. How many hours per week do/did you work at your job, excluding overtime?  
**RECORD HOURS AND MINUTES IN DECIMAL FORM. FOR EXAMPLE, 5 1/2 HOURS RECORD AS 5.50. BEST APPROXIMATION IS OK**

\_\_\_\_\_ per week

99.00 - 99 hours per week or more

99.98 - Refused **→GO TO Q.18**

17. What is the main reason for working less than 30 hours per week? **ONE MENTION.**

- 01 Other reason (Not listed below)
- 02 Number of hours worked are considered full-time in this field
- 03 Could only find part-time work
- 04 Part-time studies
- 05 Personal choice
- 06 Personal health, illness or disabilities
- 07 Caring for own children
- 08 Caring for elder relative
- 09 Other personal/family responsibilities
- 10 Planning full-time studies
- 11 Depends on job workload

- 12 Have other job
- 13 Can't find job in field
- 14 Full-time studies
- 15 Full-time and part-time studies
- 96 Did work 30 hours or more →**GO TO /Q16**
- 97 No particular reason
- 98 Refused
- 99 Don't know

18. What was/ (will be) your job title and what kind of work were/ (will) you (be) doing? **USE TWO WORD OR LONGER DESCRIPTION TO GET DETAILS. EXAMPLE "SHOE STORE CLERK" INSTEAD OF "CLERK". ENSURE THE CORRECT SPELLING OF JOB TITLE, ASK THE GRADUATE IF UNSURE. RECORD ONLY ONE MENTION**

Record:

99999 Don't know

20. Was this job related to the (PROGRAM NAME) program that you graduated from?

- 1 Yes
- 2 Yes, partially
- 3 No

21. To what extent did the skills you developed during college help you get your job? Would you say the skills were...

- 5 Extremely helpful
- 4 Helpful
- 3 Neither helpful or unhelpful
- 2 Not helpful
- 1 Not at all helpful
- 9 Don't know/Not applicable, had job before college

22. Thinking about the demands of this job, how satisfied are you with each of the following aspects of your program? Please tell me if you were very satisfied, satisfied, neither satisfied or dissatisfied, dissatisfied or very dissatisfied. The first aspect is...

	Very Dissatisfied	Dissatisfied	Neither Sat Or Dissat	Satisfied	Very Satisfied	DK/ NA
A. Course content	1	2	3	4	5	9
B. Courses were up-to-date	1	2	3	4	5	9
C. Overall quality of instruction	1	2	3	4	5	9
D. Equipment was up-to-date	1	2	3	4	5	9
E. Preparation for the job market	1	2	3	4	5	9
F. Skills developed in Co-op, clinical, field placement experience, and career placement services	1	2	3	4	5	9

**SECTION: EMPLOYMENT EARNINGS**

Q.23a. What was/will be your gross starting salary before deductions, excluding overtime in CANADIAN DOLLARS? **BEST APPROXIMATION IS OK.**

\$ \_\_\_\_\_ . \_\_\_\_\_ {Canadian dollars and cent} PER...

**SELECT ONE**

0 Hour

1 Week

4.5 Month

52.143 Year

999 Refused to answer

**→ GO TO Q.24**

24. What company or organization did you/will you work for? **DON'T USE ABBREVIATIONS HERE, PROVIDE FULL NAME.**

Record company or organization:

97 Self-employed or freelance **→GO TO Q.25**

98 Refused **→GO TO Q.27**

25. So that we can know where our graduates are working, could I have the local address of this company? **RECORD STREET NUMBER, NAME AND/OR POSTAL BOX NUMBER HERE. RECORD CITY ON THE NEXT QUESTION. VERIFY THE SPELLING.**

Record street address:

98 Refused **→ GO TO Q.27**

99 Don't know **→ GO TO Q.25c**

25c. So that we can know where our graduates are working, could I have the city of the company? **RECORD CITY HERE. RECORD PROVINCE ON THE NEXT QUESTION.**

Record city:

98 Refused -- **GO TO Q.27**

99 Don't know -- **GO TO Q.27**

25f. And, what province is that in?

**CANADA:**

NL	PE	NS	NB
QC	ON	MB	SK
AB	BC	NT	YT
NU			

**USA:**

AK	AL	AR	AZ
CA	CO	CT	DC
DE	GA	HI	IA
ID	IL	IN	FL
KS	KY	LA	MA
MD	ME	MI	MN
MO	MS	MT	NC
ND	NE	NJ	NH
NM	NV	NY	OH
OK	OR	PA	RI
SC	SD	TN	TX
UT	VA	VT	WA
WI	WV	WY	

XX -Outside of Canada or USA

YY -Refused

25g. **IF Q.25f = XX, ASK Q.25g, ELSE GO TO Q.26:** Record country where grad is working here:

26. And, could I have the postal code of the place where you work/worked?

**CANADIAN POSTAL CODE:** \_\_\_\_\_

**IF YOU DON'T KNOW CANADIAN POSTAL CODE , PROVIDE FIRST THREE DIGITS OR AS MANY FIRSTFIRST DIGITS AS YOU KNOW, THEN FILL IN REMAINDER OF SPACES WITH 9'S AND Z'S. REMINDER FORMAT IS: A#A #A#.**

I International postal code

U US postal code

W Refused

**→ GO TO Q.27**

Z Doesn't know first digit of postal code

**→ GO TO Q.27**

**IF Q26 = U, ASK Q.26a, ELSE GO TO Q.26b:**

26a. **RECORD US POSTAL CODE HERE. IF IT HAS HYPHEN AND BOX NUMBERS, INCLUDE THEM.**

\_\_\_\_\_ - \_\_\_\_\_

MASK, (9 DIGITS WITH HYPHEN)

**IF Q26 = I, ASK Q.26b, ELSE GO TO Q.26c:**

26b. **RECORD INTERNATIONAL POSTAL CODE HERE.**

\_\_\_\_\_

(NO MASK, ALLOW 15 DIGITS)

27. What type of business, industry or service is this? **BE SPECIFIC, PROVIDE DETAILS OF THE TYPE OF BUSINESS.**

**FOR EXAMPLE, "MUNICIPAL HEALTH DEPARTMENT" INSTEAD OF "GOVERNMENT" OR "BANK" INSTEAD OF "FINANCIAL INSTITUTION" OR "SHOE STORE" INSTEAD OF "RETAIL" RECORD FIRST MENTION ONLY. IF GRAD THINKS THIS QUESTION WAS ALREADY ASKED, SAY PREVIOUS QUESTION WAS ABOUT OCCUPATION RATHER THAN INDUSTRY.**

Record type of business, industry or service:

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### **SECTION: GRADUATE'S EMPLOYER CONSENT**

**IF NOT EMPLOYED IN Q.6, GO TO Q.34, ELSE, IF EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, GO TO Q.32, ELSE CONTINUE:**

28. **IF CATI:** We would also like to survey employers of recent graduates about how well they think graduates' studies prepared them for the workforce. It is not an evaluation of graduates' job performance. Instead, it is intended to understand the level of importance employers assigned to each vocational and generic skill. Employer responses allow all 24 publicly assisted colleges, including \_\_\_\_\_ (**COLLEGE FROM LIST**) College to better prepare current and prospect students with the knowledge and skills they need to succeed in the workforce.

**IF CAWI:** To help improve its programs, (**COLLEGE FROM LIST**) would like to survey employers of recent graduates about how well they think graduates' studies prepared them for the workforce.

It is not an evaluation of your job performance. Instead, it is intended to understand the level of importance employers assign to each vocational and generic skill. Employer responses allow all 24 publicly assisted colleges, including (**COLLEGE FROM LIST**) to better prepare current and prospective students with the knowledge and skills they need to succeed in the workforce.

Any information that is collected from the employer is collected under the same authority, subsection 15(1) paragraph 7 of the Ministry of Training, Colleges, and Universities Act., 2002, and will be used for the same purpose as described at the beginning of the interview - to help students make informed career decisions and to review programs.



*Anonymous information* is provided to the Ministry to produce the annual aggregated employment profile of graduates and to report on the performance of colleges.

28. Would you give us the permission to contact your employer?

- |   |   |                    |
|---|---|--------------------|
| 1 | Yes, permission given                           | <b>→ CONTINUE</b>  |
| 2 | No, permission not given                        | <b>→ GO TO Q32</b> |
| 3 | No, permission not given, will talk to employer | <b>→ GO TO Q32</b> |

EMAIL\_EMP Can I have your supervisor's email address?

- |    |                                   |
|----|-----------------------------------|
| 01 | Record supervisor's email: _____: |
| 98 | Refused                           |
| 99 | Don't know                        |

To increase the employer survey response rate, we may also contact your employer through telephone. Providing your supervisor's name, job title, and telephone number is optional. You may skip this section if you have already provided your employer's email address.

29. Could you please give me your supervisor's name?

- |    |                                     |
|----|-------------------------------------|
| 01 | Record immediate supervisor's name: |
| 98 | Refused                             |
| 99 | Don't know                          |

29c. And, what is your supervisor's job title

- |    |  |
|----|--|
| 01 | Record immediate supervisor's job title: |
| 98 | Refused                                  |
| 99 | Don't know                               |

30. **[IF Q29=01 ASK, ELSE SKIP]** And could I have your supervisor's phone number, starting with the area code?

Telephone number:

98 Refused

99 Don't know

30a. **[IF Q29=01 ASK, ELSE SKIP]** Record supervisor's extension here:

Extension number: \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_ \_\_\_\_

99 - Has no extension

**IF PERMISSION GIVEN IN Q.28 AND NOT REFUSED/ DON'T KNOW IN Q.29 AND NOT REFUSED IN Q.30, OR, IF PERMISSION GIVEN IN Q.28 AND NOT REFUSED/ DON'T KNOW IN EMAIL\_EMP:**

Thank you for giving permission to contact your employer. Your supervisor will be contacted by the Forum Research in the next two months. The questions we will be asking your supervisor can be found on the KPI web site, collegekpi.com.

## SECTION: GRADUATE PROGRAM EVALUATION

### IF Q6=3 OR Q6=4 OR Q6=5 → Q34 ELSE CONTINUE

32. When you first started working after graduation how satisfied were you with your educational preparation for the following skills and abilities. Please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first skill and ability is...

	Very <u>Dissatisfied</u>	<u>Dissatisfied</u>	Neither Sat <u>Nor Dissat</u>	<u>Satisfied</u>	Very <u>Satisfied</u>	NA/ <u>DK</u>
	1	2	3	4	5	9
A. Specific job-related knowledge demonstrates conceptual knowledge related to work						
B. Specific job-related skill uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

33. How would you rate your overall SATISFACTION with the college preparation for the type of work you were doing?

- 5 Very satisfied
- 4 Satisfied
- 3 Neither satisfied or dissatisfied
- 2 Dissatisfied
- 1 Very Dissatisfied
- 8 Refused
- 9 Don't know

34. And, how would you rate your SATISFACTION with the usefulness of your college education in achieving your goals after graduation? Please tell me whether you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

- 5 Very satisfied
- 4 Satisfied
- 3 Neither satisfied nor dissatisfied
- 2 Dissatisfied
- 1 Very dissatisfied
- 8 Refused
- 9 Don't know

35. How likely would you be to recommend the (PROGRAM NAME) program to a friend? Please use a number from 0 to 10 where 0 is not at all likely and 10 is extremely likely

- 00 Not at all likely
- 01
- 02
- 03
- 04
- 05
- 06
- 07
- 08
- 09
- 10 Extremely likely
- 98 Refused
- 99 Don't know

37. And, how likely would you be to recommend (COLLEGE NAME) college to someone else or not? Please use a number from 0 to 10 where 0 is not at all likely and 10 is extremely likely

00	Not at all likely
01	
02	
03	
04	
05	
06	
07	
08	
09	
10	Extremely likely
98	Refused
99	Don't know

### SECTION: GRADUATE COLLEGE SPECIFIC QUESTIONS

39. - 43. HOLD FOR COLLEGE SPECIFIC QUESTIONS

#### SECTION: DISABILITIES

The next two or three questions are designed to help us understand the learning experience of students with disabilities. The information collected below will only be used to improve accessibility services and supports in postsecondary education institutions.

44c. Do you consider yourself to have a physical, intellectual, mental health or learning disability?

- 1 Yes
- 2 No
- 8 Refused

44d. Did you register with the Office for Students with disabilities at any point during your career at (COLLEGE NAME)

- 1 Yes → **CONTINUE**
- 2 No → **GO TO Q.44e**
- 8 Refused → **GO TO Q.44e**

44dd. Did the accommodations/services that you received from the Office for Students with Disabilities help you complete the requirements to graduate from your program?

- 1 Yes
- 2 Yes, somewhat
- 3 No
- 8 Refused
- 9 Don't Know

#### SECTION: INDIGENOUS

44e. Do you self-identify as an Indigenous Person? For the purposes of this voluntary self-identification, an Indigenous person is anyone who reports being an Indigenous person, that is, First Nations, Métis or Inuk including Inuit.

- 1 Yes → **CONTINUE**
- 2 No → **GO TO Q.44a**
- 8 Refused → **GO TO Q.44a**

44f. Do you identify with any of the specific identities provided below? Please select all categories that apply to you. **MULTIPLE MENTIONS.**

- 1 First Nation including Status and Non-Status Indian
- 2 Métis
- 3 Inuk or Inuit
- 4 Alternative identity term such as Kanien'kehá:ka, Anishinaabe, and Treaty #3 among others
- 5 Other (PLEASE SPECIFY):
- 6 Prefer Not to Answer

**SECTION: CURRENT RESIDENCY**

44g. So that we can group the data, can you tell me whether you currently live in Canada?

- 1 Yes, lives in Canada → **CONTINUE**
- 2 No, does not live in Canada → **GO TO Q.44i**
- 9 Refused → **GO TO Q.44a**

44h. What are the first three digits of your postal code?

- (format as a n a) → **GO TO Q.44a**
- Z 9 Z -- Refused → **GO TO Q.44a**

44i. **[IF Q44G = 2, ELSE SKIP]** In which country do you currently live?

- 44356 India
- 42156 China
- 99999 Refused
- 41004 Afghanistan
- 23248 Aland Islands
- 24008 Albania
- 33012 Algeria
- 51016 American Samoa
- 24020 Andorra
- 34024 Angola
- 13660 Anguilla
- 61010 Antarctica
- 13028 Antigua and Barbuda
- 14032 Argentina
- 41051 Armenia
- 13533 Aruba
- 51036 Australia
- 21040 Austria
- 41031 Azerbaijan
- 13044 Bahamas

41048 Bahrain  
44050 Bangladesh  
13052 Barbados  
22112 Belarus  
21056 Belgium  
12084 Belize  
31204 Benin  
13060 Bermuda  
44064 Bhutan  
14068 Bolivia  
13535 Bonaire, Saint Eustatius and Saba  
24070 Bosnia and Herzegovina  
35072 Botswana  
61074 Bouvet Island  
14076 Brazil  
44086 British Indian Ocean Territory  
43096 Brunei Darussalam  
22100 Bulgaria  
31854 Burkina Faso  
32108 Burundi  
43116 Cambodia  
34120 Cameroon  
31132 Cape Verde  
13136 Cayman Islands  
34140 Central African Republic  
34148 Chad  
14152 Chile  
51162 Christmas Island  
51166 Cocos (Keeling) Islands  
14170 Colombia  
32174 Comoros  
34178 Congo  
34180 Democratic Republic of Congo  
51184 Cook Islands  
12188 Costa Rica  
31384 Côte d'Ivoire  
24191 Croatia  
13192 Cuba  
13531 Curaçao  
41196 Cyprus  
22203 Czech Republic  
23208 Denmark  
32262 Djibouti  
13212 Dominica



13214 Dominican Republic  
14218 Ecuador  
33818 Egypt  
12222 El Salvador  
23820 England  
34226 Equatorial Guinea  
32232 Eritrea  
22233 Estonia  
32231 Ethiopia  
23234 Faeroe Islands  
14238 Falkland Islands (Malvinas)  
51242 Fiji  
23246 Finland  
21250 France  
14254 French Guiana  
51258 French Polynesia  
61260 French Southern Territories  
34266 Gabon  
31270 Gambia  
41268 Georgia  
21276 Germany  
31288 Ghana  
24292 Gibraltar  
24300 Greece  
11304 Greenland  
13308 Grenada  
13312 Guadeloupe  
51316 Guam  
12320 Guatemala  
23831 Guernsey  
31324 Guinea  
31624 Guinea-Bissau  
14328 Guyana  
13332 Haiti  
61334 Heard Island and McDonald Islands  
12340 Honduras  
42344 Hong Kong  
22348 Hungary  
23352 Iceland  
43360 Indonesia  
41364 Iran  
41368 Iraq  
23372 Ireland  
23833 Isle of Man

41376 Israel  
24380 Italy  
13388 Jamaica  
42392 Japan  
23832 Jersey  
41400 Jordan  
41398 Kazakhstan  
32404 Kenya  
51296 Kiribati  
42408 Korea, North  
42410 Korea, South  
24983 Kosovo  
41414 Kuwait  
41417 Kyrgyzstan  
43418 Laos  
22428 Latvia  
41422 Lebanon  
35426 Lesotho  
31430 Liberia  
33434 Libya  
21438 Liechtenstein  
22440 Lithuania  
21442 Luxembourg  
42446 Macao  
24807 Macedonia (FYROM)  
32450 Madagascar  
32454 Malawi  
43458 Malaysia  
44462 Maldives  
31466 Mali  
24470 Malta  
51584 Marshall Islands  
13474 Martinique  
31478 Mauritania  
32480 Mauritius  
32175 Mayotte  
12484 Mexico  
51583 Micronesia  
22498 Moldova  
21492 Monaco  
42496 Mongolia  
24499 Montenegro  
13500 Montserrat  
33504 Morocco

32508 Mozambique  
43104 Myanmar  
35516 Namibia  
51520 Nauru  
44524 Nepal  
21528 Netherlands  
13530 Netherlands Antilles  
51540 New Caledonia  
51554 New Zealand  
12558 Nicaragua  
31562 Niger  
31566 Nigeria  
51570 Niue  
51574 Norfolk Island  
23821 Northern Ireland  
51580 Northern Mariana Islands  
23578 Norway  
41512 Oman  
44586 Pakistan  
51585 Palau  
41275 Palestinian  
12591 Panama  
51598 Papua New Guinea  
14600 Paraguay  
14604 Peru  
43608 Philippines  
51612 Pitcairn  
22616 Poland  
24620 Portugal  
13630 Puerto Rico  
41634 Qatar  
32638 Réunion  
22642 Romania  
22643 Russia  
32646 Rwanda  
13652 Saint Barthélemy  
31654 Saint Helena  
13659 Saint Kitts and Nevis  
13662 Saint Lucia  
13663 Saint Martin  
11666 Saint Pierre and Miquelon  
13670 Saint Vincent and the Grenadines  
51882 Samoa  
24674 San Marino

34678 Sao Tome and Principe  
41682 Saudi Arabia  
23822 Scotland  
31686 Senegal  
24688 Serbia  
24891 Serbia and Montenegro  
32690 Seychelles  
31694 Sierra Leone  
43702 Singapore  
13534 Sint Maarten (Dutch part)  
22703 Slovakia  
24705 Slovenia  
51090 Solomon Islands  
32706 Somalia  
35710 South Africa  
14239 South Georgia and the South Sandwich Islands  
24724 Spain  
44144 Sri Lanka  
33736 Sudan  
14740 Suriname  
23744 Svalbard and Jan Mayen Island  
35748 Swaziland  
23752 Sweden  
21756 Switzerland  
41760 Syria  
42158 Taiwan  
41762 Tajikistan  
32834 Tanzania  
43764 Thailand  
43626 Timor-Leste  
31768 Togo  
51772 Tokelau  
51776 Tonga  
13780 Trinidad and Tobago  
33788 Tunisia  
41792 Turkey  
41795 Turkmenistan  
13796 Turks and Caicos Islands  
51798 Tuvalu  
32800 Uganda  
22804 Ukraine  
41784 United Arab Emirates  
23823 United Kingdom  
11840 United States

51581 United States Minor Outlying Islands  
14858 Uruguay  
41860 Uzbekistan  
51548 Vanuatu  
24336 Vatican City State  
14862 Venezuela  
43868 Viet Nam  
13850 Virgin Islands, U.S.  
13092 Virgin Islands, British  
23826 Wales  
51876 Wallis and Futuna  
33732 Western Sahara  
41886 Yemen  
32894 Zambia  
32716 Zimbabwe

**SECTION: GRADUATE VALIDATION**

44a. Finally, for survey validation purposes, could you give me the month of your birth?

01	January	05	May	09	September
02	February	06	June	10	October
03	March	07	July	11	November
04	April	08	August	12	December
98	Refused				

44b And, could I have the day of the month in [month in Q44a] that you were born?

01	09	17	25
02	10	18	26
03	11	19	27
04	12	20	28
05	13	21	29
06	14	22	30
07	15	23	31
08	16	24	
98	Refused		

**IF NOT EMPLOYED BUT LOOKING IN Q.6, THEN ASK Q.45,  
ELSE SKIP TO NOTE BEFORE EMPLOYER QUESTIONS:**

Q.45 If you would like some help in finding a job, I can give you the name and telephone of someone at the college who can assist you?

1	Yes, provide name and number	<b>→ CONTINUE</b>
2	No, don't provide name and number	<b>→ SKIP TO NOTE BEFORE EMPLOYER QUESTIONS</b>

Q.46 You may call (COLLEGE CONTACT) at (PHONE NUMBER)

**IF EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15,  
GO TO Q.71, ELSE THANK RESPONDENT AND TERMINATE AT T.1**

T.1 Thank you for taking the time to respond to our College Graduate Outcomes survey. Your feedback is very important to us!

To collect your digital eCard, go to 'collegesurvey.ca' and enter this GIFT PIN: [GIFT PIN].

THANK YOU, THE SURVEY IS COMPLETED.

**SECTION: SELF-EMPLOYED/FREELANCE**

71. How long have you been self-employed /have you been freelance?  
**APPROXIMATION IS OK**

71a. **YEARS**

- 0 Less than 1 year
- 1 1 year
- 2 2 years
- 3 3 years
- 4 4 years
- 5 5 years
- 6 6 years
- 7 7 years or longer
- 8 Refused
- 9 Don't Know

71b. **MONTHS**

- 00 Less than one month
- 01 1 month
- 02 2 months
- 03 3 months
- 04 4 months
- 05 5 months
- 06 6 months
- 07 7 months
- 08 8 months
- 09 9 months
- 10 10 months
- 11 11 months
- 98 Refused
- 99 Don't Know

75. Are there other skills that we have not talked about that are required for the type of work which you are doing?

- 1 Yes → **CONTINUE**
- 2 No → **GO TO Q.77**
- 9 Don't know → **GO TO Q.77**

76. What would those other skills be?  
 RECORD UP TO 8 SKILLS:

77. Are there other skills that you feel will be in demand in the future and should be included in the educational preparation of college graduates?

- |   |            |              |
|---|------------|--------------|
| 1 | Yes [2844] | → CONTINUE   |
| 2 | No         | → GO TO Q.85 |
| 9 | Don't know | → GO TO Q.85 |

78. What would those other skills be?  
RECORD UP TO 8 SKILLS:

85. If you would like to speak to someone at the college about this follow-up or anything else, I can give you the name and telephone of someone at the college who can assist you? [New in 98s]

- |   |                              |                                 |
|---|------------------------------|---------------------------------|
| 1 | Yes, provide name and number | → CONTINUE                      |
| 2 | No, assistance not wanted    | → GO TO INSTRUCTIONS BEFORE T.2 |

86. You may call (COLLEGE CONTACT) at (PHONE NUMBER)

T.2 Thank you for taking the time to respond to our College Graduate Outcomes survey. Your feedback is very important to us!

To collect your digital eCard, go to 'collegesurvey.ca' and enter this GIFTPIN: [GIFTPIN].

THANK YOU, THE SURVEY IS COMPLETED.